

The Value of an Engaged Workforce



85%

of employees are not engaged in the workplace
(Gallup 2017)



Disengaged employees cost companies

\$400-500 BILLION

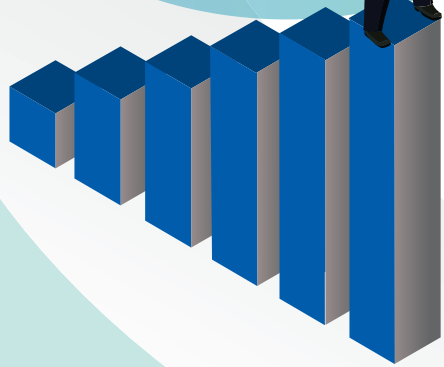
Companies with highly-engaged workers are

21%

more profitable and

17%

higher in productivity
(Gallup 2018)



37%

of employees consider recognition most important

Companies with strong engagement see a reduction in employee turnover versus those with poorer engagement scores
(www.engageforsuccess.com)

40%

Strong company culture increases revenue

4x

versus companies without a thriving culture only grew 1.6x
(Gallup 2018)



...and see a

50%

reduction in absenteeism!
(www.engageforsuccess.com)

89% of employers think that employees leave for money, but only 12% actually leave for money (SHRM)

87% of millennials consider development in a job to be very important

81% of employees would consider leaving today if even a slightly better opportunity came along (SHRM study)

47% of employees cite culture or lack thereof as the primary reason for leaving (SHRM study)

